

ISSUE NO. 3

THIS ISSUE



### Editor's Note

As 2018 ends and we gear up for a New Year, it is almost an annual ritual to review the past while planning for the future.

The MICT SETA certainly had a busy year, in the period under review we managed to achieve our strategic goals as articulated in the MICT SETA Strategic and Annual Performance Plans, receiving an overall outcome of an unqualified audit opinion. To this effect, the Annual Report was presented with a responsive theme to the Fourth Industrial Revolution underlining the need for a re-orientation of skills in the sector for an innovative and technologically driven and productive future.

[Read more...](#)

- 1 Presentation of the Annual Report 2017/2018
- 2 SABC Graduation
- 3 The Media Connection graduation
- 4 Stakeholder Engagement Forums
- 5 BRICS Skills Challenge and Expo
- 6 Notices

## 1

### Presentation of the Annual Report 2017/2018

On 31 October 2018, the MICT SETA presented its 2017/2018 Annual Report to key stakeholders within the Media, Information and Communication Technologies (MICT) sector in accordance with clause 15 (1) (c) of the MICT SETA constitution

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## 2

### SABC and MICT SETA Graduation Ceremony and Internship Launch

An average South African has yet to grasp the concept of the fourth industrial revolution (4IR), this major new development has the potential to change the way we learn, work and live. In its scale and complexity, it will be unlike anything human kind has experienced before.

[Read more...](#)

## 3

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[Read more...](#)

## 4

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[Read more...](#)

## 5

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## 6

### MICT SETA Notices

Stakeholder's announcements.

[Read more...](#)



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As 2018 ends and we gear up for a New Year, it is almost an annual ritual to review the past while planning for the future.

The MICT SETA certainly had a busy year, in the period under review we managed to achieve our strategic goals as articulated in the MICT SETA Strategic and Annual Performance Plans, receiving an overall outcome of an unqualified audit opinion. To this effect, the Annual Report was presented with a responsive theme to the Fourth Industrial Revolution underlining the need for a re-orientation of skills in the sector for an innovative and technologically driven and productive future.

Building and managing skills requires concerted efforts from key Role Stakeholders and collaborating with industry to develop sustainable interventions that address skills development. Through the SABC and MICT SETA Internship programme, 300 interns were placed in various departments in the SABC after the successful completion of a Sound Technology, Film and Television and New Venture Creation Learnership programmes. We also review a media success story centred on aspirant media broadcasters and future entrepreneurs that look forward to taking the community media industry by storm. As part of a national roadshow by the CEO, a series of Stakeholder Engagement Forums were hosted successfully towards the latter part of the year. Evidently, they continue to be an important platform for value creation judging by the positive reception by stakeholders.

Finally yet importantly, the highlight of our 2018 calendar of events attended was the 2018 BRICS Skills Challenge, which saw young innovators from the BRICS member states competing in various areas in science and technology.

I hope you, your family and friends have a safe and relaxing holiday season. I dare say after a year like this, we could all use a little down time and take it as an opportunity to get a head start on making our New Year's resolutions.

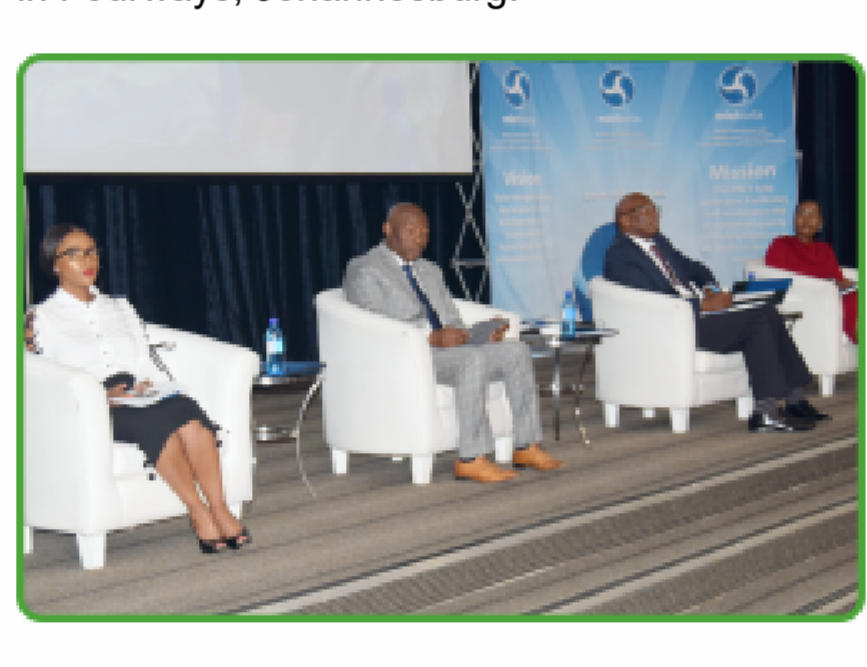
Yours in MICT Skills!

Xabiso Matshikiza

## 1

### Presentation of the Annual Report 2017/2018

On 31 October 2018, the MICT SETA presented its 2017/2018 Annual Report to key stakeholders within the Media, Information and Communication Technologies (MICT) sector in accordance with clause 15 (1) (c) of the MICT SETA constitution under the theme **"Fourth Industrial Revolution impacting Skills Development: Paradigm Shift in the Workplace"** The prestigious and jaw dropping event was held at Riversands Incubation Hub - The Canvases in Fourways, Johannesburg.



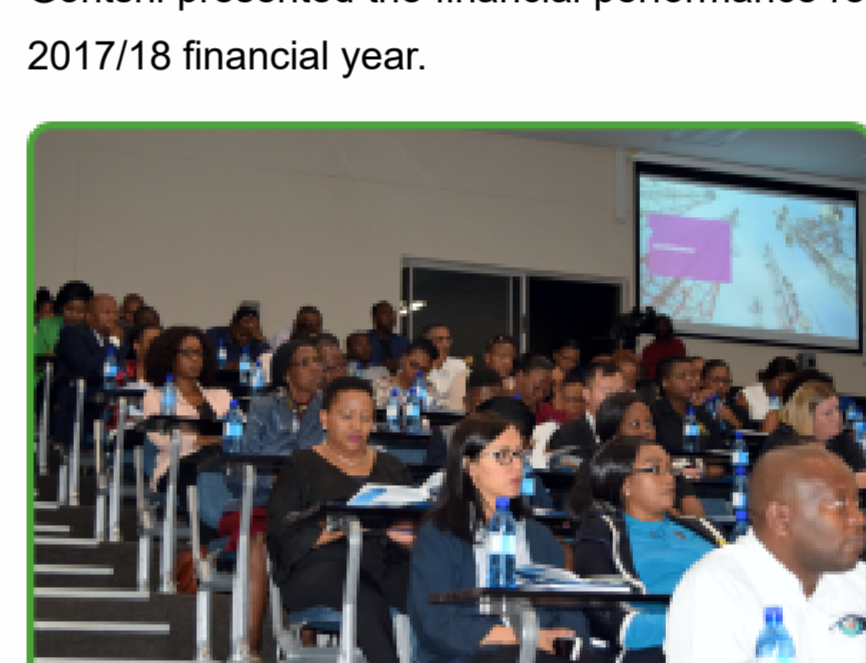
Faced with the scale of the unstoppable technological shifts in workforce demands, this year the MICT SETA took advantage of presenting their organisational performance in a manner that answers to this demand. It highlighted the impact, which the Fourth Industrial Revolution unfolds, bringing technologies that blur the lines between the physical, digital and biological spheres across various sectors, whilst addressing the challenges associated with workforce transformation. This was conveyed through presentations and a stakeholder showcase, where Stakeholders implementing and facilitating training under the Fourth Industrial Revolution were invited to present and demonstrate how their training

interventions are impacting the world of work in the industry and highlighting the digital progress made in the sector. Exhibitors showcased Robotics, Machinery, drone technology, artificial intelligence and more to all stakeholders and guests in attendance.

Programme Director Ms Xabiso Matshikiza, Marketing and Communications Manager, opened the event by providing clear insight on how South Korea transformed from being an agricultural country to becoming one of the world's thriving economies within ICT and how South Africa can learn from that.

The Chairperson of the Board, Mr Sihle Ngubane, told the audience, "Our task as a board will be to focus on the execution of our strategy, the development of the Skills Development mandate and bring the SETA back to the level where it was."

The Acting Chief Executive Officer, Mr Charlton Philiso reported on the SETA performance per programme for the year 2017/2018 and highlighted the key target areas the SETA did not meet in the Learning Programmes, whilst Chief Financial Officer, Ms Noni Gontshi presented the financial performance results for 2017/18 financial year.



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## 2

### SABC and MICT SETA Graduation Ceremony and Internship Launch

Excited for the new journey ahead; a little nervous to start a new chapter and determined to rise to the challenge; these were some of the expressions that reflected on the 95 faces of former interns who gathered at the SABC on 01 November 2018 as they were adorned in graduation attires, to mark an end of their internship journey.

Mr Jonathan Thekiso, GE: Human Resources, thanked them for choosing the SABC as their employer of choice. "We received more than 32 000 applications across the country. You are privileged to have been chosen as part of the 300 interns to join us and we are looking forward to making your stay with us fruitful and meaningful. To the former interns graduating today, this is not the end of the road. You now have a better opportunity to make an impact on your families, communities and the nation by planting a seed others can benefit from", he said.



MICT SETA's Acting Chief Executive Officer, Mr Charlton Philiso, encouraged the interns to keep their minds open and learn as much as they can. "Programmes such as these only work for those who take them seriously," He advised.

Group Chief Executive Officer (GCEO), SABC Mr Madoda Mkakwe, stated "As the SABC we believe that we have a role to play when it comes to national skills development and old people like us, who are nearing retirement get excited when we see young people graduating. It signifies that our country is in good hands, we can retire in peace knowing that there is a calibre of young people with the required competencies and skills to take our country to the next level".

The internship programme is fully funded by the MICT SETA and will run for a duration of 12 months.

It is a proud moment for the MICT SETA to be part of such a life changing opportunity together with SABC for all the young people who aspire to be game changers in the Media and Broadcasting industry.

[Read more...](#)

## 3

### Aspirant Media Broadcasters and Future Entrepreneurs Graduate

It was a proud moment on 30 August 2018 as 17 aspirant media broadcasters and future entrepreneurs graduated and celebrated the successful completion of an NQF Level 5 Radio Production and Management Learnership Programme.

The programme was a result of a successful partnership between the MICT SETA and The Media Connection. In his congratulatory message, Mr Ernest Nernugavhini, Learning Programmes Manager



encouraged the graduates to go out there and be ambassadors of the MICT SETA accredited qualifications. Moreover, he emphasised the significance of remaining relevant through the enhancement of qualifications by introducing new unit standards, most importantly in the digital era.

The learners went through a rigorous 12-month training programme and subsequently were placed in six different community radio stations namely; Alex FM, Cosmo FM, Kasie FM, Eldos FM and Westside FM to gain practical work experience. Some of the learners had the opportunity to apply their skills, by gaining live reporting experience at the Radio Days Africa event. Radio Days Africa is an annual radio conference which is the largest in Africa presented by the Wits Radio Academy.

The learners are now fully equipped and ready to make an impact in the industry that's driven and directed by technological advancements

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## 4

### Roadshow Heighten Stakeholders Commitment

As part of a national roadshow, the MICT SETA hosted a series of Stakeholder Engagement Forums in September and October 2018, attended by skills development facilitators and training providers within the sector. With over 80% stakeholder attendance across five provinces (KZN, Gauteng, Western Cape, Limpopo, Free State and North West), these sessions enabled updates, information sharing and robust engagement from Stakeholders regarding the new Discretionary Grants Policy, Priority Skills within the sector and provided a transparent update about the SETA and its performance.



Acting CEO, Mr Charlton Philiso, addressed the certainty around the allocation of Discretionary Grant Funding and provided a transparent update on the SETA Probe and proclamation issued by the Presidency and reports by other relevant authorities. He further highlighted the changes undertaken by the SETA to some Governance structures and processes as a measure of management's commitment to ensuring business continuity that reinforces leadership of the organisation.

In an effort to keep our Stakeholders abreast with the imminent changes in the skills development landscape, Acting Senior Manager, ETQA, Athalia Maabane explained the new role of the OCTO wherein it is required to take over the Quality Assurance functions for trades and occupations previously conducted by the Sectoral Education and Training Authorities (SETAs) through their ETQA divisions. A thorough presentation on the implementation of learning programmes and the approach to the development of the priority skills list was delivered by Senior Manager: Learning Programmes, Ms Sekgana Makhoba.

Mr Charlton Philiso, conceded that the SETA faced some turbulent times during the past financial year and he continued to thank the stakeholders for their support, he said: "The MICT SETA values the significance of this platform as it continues to deepen the dialogue and quality of relationship with the stakeholders within the sector, to ensure that it delivers on its skills development mandate."

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## 5

### Showcasing Future Skills at the BRICS Skills Challenge and Expo 2018

An average South African has yet to grasp the concept of the Fourth Industrial Revolution (4IR), this major new development has the potential to change the way we learn, work and live. In its scale and complexity, it will be unlike anything human kind has experienced before. On the 2nd to the 4th of October 2018, the MICT SETA attended a BRICS Skills Challenge and Expo hosted by MerSETA and the BRICS Business Council in Johannesburg, Midrand.

The event was an opportunity to showcase the advancement of technology, new skills that exist and those that are emerging as a result of the Fourth Industrial Revolution.



The MICT SETA took the opportunity to educate the youth and potential stakeholders on the role it plays in the sector, especially as a skills development catalyst in the media, information, communication technology subsectors.

The event showcased advanced technologies that exist as a product of the "4IR", focusing on the change drivers such as: Internet of things, Drone technology, Big Data Analytics, Virtual vs Augmented reality, 3D and Additive printing. Witnessing this, the SETA realised that this is a great opportunity to advocate on the opportunities this phenomenon brings and new skills that will be needed. Awareness was emphasized on how the SETA plays a role in understanding societal shifts that come with "4IR", as a skills development facilitator the SETA recognizes that there is a need to redesign and manage its interventions on bridging the skills gap.

Challenges created by the Fourth Industrial Revolution are on the supply side in the world of work, therefore, the greater advocacy on the day was on the MICT SETA education and training programmes offered: Bursaries, Learnerships, Internships, Skills Programmes and Short programmes.

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## 6

### MICT SETA Notices



**MICT SETA**  
*Annual Office Closure*

The MICT SETA offices will be closed for the festive period from 21 December 2018 at 12h00 and will re-open on 07 January 2019 at 08h00.

"Accelerating quality skills towards an information savvy society"



**Grants**

**NOTICE**

Request for the Discretionary Grants Application for the implementation of the MICT SETA Rural Skills Development Strategy (2018/19).

**Closing Date: 15 January 2019**

[Click here](#) for more information

"Accelerating quality skills towards an information savvy society"